



G4 Mining and Civils (Pty) Ltd

Document Name

Company Profile

Document Number

CORPCOM DOC - 001

G4 Mining and Civils (Pty) Ltd

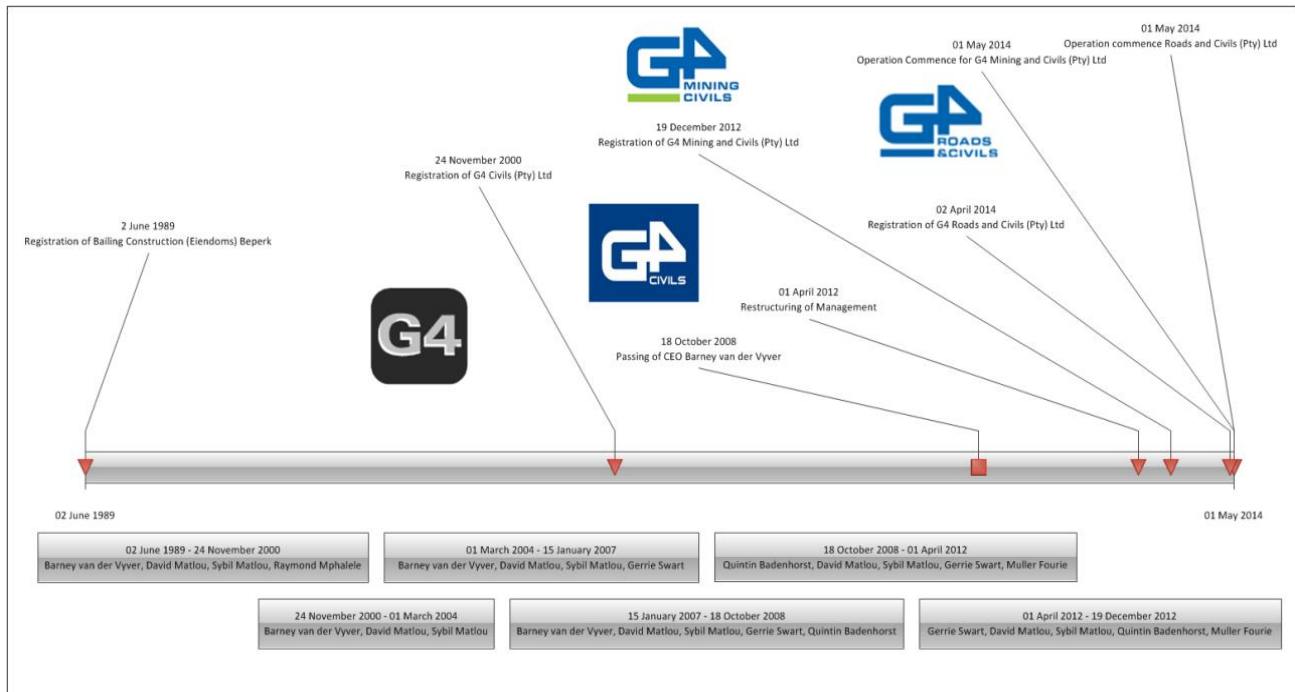
Company Profile

Introduction

G4 Mining and Civils (Pty) Ltd is a construction company borne of a natural progression from a solid foundation at G4 Civils (est. 2000), and is now positioned as a niche service provider to the Mining Industry. The company has emerged to provide a more comprehensive range of services that are sector-specific, and yet still able to cater to a broad range of construction needs. Past projects have gone a long way in establishing a solid track record, and the company is well placed to deliver a range of proven engineering services.

G4 Mining and Civils (Pty) Ltd has been established to provide a value adding role in the Construction and Mining Infrastructure sectors. The company aims to serve with character and purpose in a professional working environment, to achieve quality construction through technically astute and solid management services, and create long-term working relationships with suppliers, sub-contractors, professional associates and customers.

Company timeline



Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 1 of 6



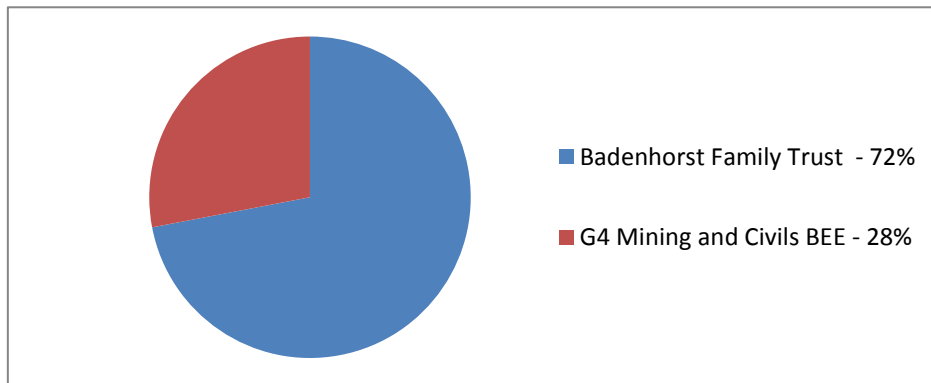
Work Spectrum

We aim to provide comprehensive sector-specific construction and infrastructure solutions to the Mining Industry:

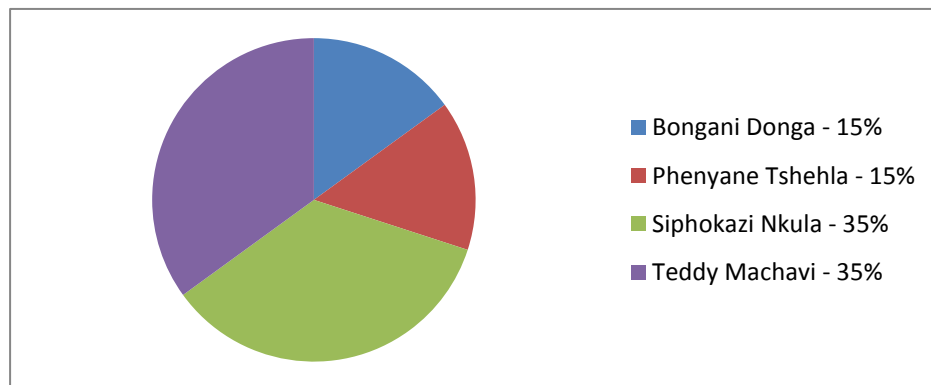
- Bulk Earthworks
- Land Rehabilitation
- Reinforced Concrete Structures
- Services – storm water, sewer, water reticulation
- Load and Haul of Mine Ore
- Mining Infrastructure, including underground infrastructure

However, the list is in no way exclusive, and we are able to consult on a broad range of construction and infrastructure requirements. Through our large network of well-placed service providers, sub-contractors and suppliers we bring a high level of expertise and creativity to the table to ensure construction projects are managed with innovation, efficiency, and solid productivity and financial performance for our clients.

**Shareholders
G4 Mining and Civils (Pty) Ltd**



G4 Mining and Civils BEE (RF) (Pty) Ltd



Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 2 of 6



G4 Mining and Civils (Pty) Ltd

Document Name

Company Profile

Document
Number

CORPCOM DOC -
001

Name and Surname	ID Number	Nationality	Gender	Age	Percentage Shareholding
Bongani Donga	870721 6020 083	African	Male	28	15%
Phenyane Tshehla	861003 5398 088	African	Male	29	15%
Siphokazi Nkula	820726 0354 082	African	Female	33	35%
Teddy Machavi	760626 5445 087	African	Male	39	35%

Management

Managing Director - QUINTIN BADENHORST

Quintin graduated from The Technicon Witwatersrand with a BTech Degree in Civil Engineering (Structural). He has gained over 20 years' experience in the Construction Industry where he has previously worked with Basil Read Mining, Civcon and G4 Civils. Since 2005 Quintin formed part of the G4 Civils team and was appointed as a director in 2007. He also took on the role of Managing Director in 2008, which he successfully fulfilled until 2012. At this point the company undertook a major restructure, which culminated in the specialisation of the various sectors of the business and ultimately led to the incorporation of G4 Mining and Civils (Pty) Ltd.

Financial Administrator – SIPHOKAZI NKULA

Siphokazi graduated from the Rhodes University with a Bachelors of Commerce in Accounting in 2004. She gained extensive experience in the fields of both accounting and auditing during her career, she started working at Absa in 2005, and from there she worked for OHS Business Advisors & Chartered Accountants, PKF Chartered Accountants & Business Advisors and Trioption.

Siphokazi was employed by G4 Civils (Pty) Ltd late 2011, she started working for G4 Mining and Civils (Pty) Ltd in 2015. Siphokazi is a 35% G4 Mining and Civils BEE shareholder and a 9.8% G4 Mining and Civils shareholder.

Site Agent – TEDDY MACHAVI

Teddy Machavi is a 35% G4 Mining and Civils BEE shareholder and a 9.8% G4 Mining and Civils shareholder. He attended his studies, National Diploma in Civil Engineering, at the Technicon of Witwatersrand. He furthermore completed a diploma at Intec College in Project Management. Teddy started his career at Oarabile Civils and has been working for G4 Civils (Pty) Ltd since 2002. In 2014, he started working for G4 Mining and Civils (Pty) Ltd.

Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 3 of 6



G4 Mining and Civils (Pty) Ltd

Document Name

Company Profile

Document Number

CORPCOM DOC - 001

Junior Engineer – BONGANI DONGA

As a student member of the South African Institute of Civil Engineers, Bongani graduated from the Tshwane University of Technology, with a National Diploma for Civil Engineering.

Bongani was employed by G4 Civils (Pty) Ltd in March 2011. In 2014, Bongani was employed as a Junior Engineer at G4 Mining and Civils (Pty) Ltd. Bongani Donga is a 15% G4 Mining and Civils BEE shareholder, and a 4.2% G4 Mining and Civils shareholder.

Junior Engineer – PHENYANE TSHEHLA

Phenyane matriculated from Zitikeneni Secondary School in 2004. He started his studies, N6 Building and Civil Engineering, at the Central Johannesburg College and successfully completed in 2013. He started working at Civcon from 2009 to 2011. Phenyane was employed by G4 Civils in 2012 and moved over to G4 Mining and Civils late 2014. At the age of 29, Phenyane Tshehla is a 15% G4 Mining and Civils BEE shareholder, and a 4.2% G4 Mining and Civils shareholder.

BEE Sustainable Development

G4 Mining and Civils has committed itself to ensuring we focus on BEE compliance requirements, and contributing to the development of South Africa's infrastructure that benefits all our citizens going forward. We recognise that the best way to achieve Employment Equity is through providing a work environment that promotes equal opportunities in a positive and supportive manner. Our BEE sister company is specifically designed to allow employees to become directly involved in the ownership structures of the company in an affordable and sustainable manner. The current shareholders stem from the management, administration and on-site structures of the company, making it both representative and relevant.

Safety, Health, Environmental and Quality

The company is dedicated to create the best possible working conditions for our employees, by identifying hazards and put in place controls to manage them. The company commits to put in place policies, procedures and controls by means of a successfully implemented Management System, to help the workforce become more motivated and engage better with one another as safer working conditions take priority and as we demonstrate compliance to our suppliers, sub-contractors, professional associates and customers.

The company strive to maintain the highest level of planning through the implementation and operation of resources, roles, responsibility, authority, communication, participation, consultation and operational control. The company furthermore commits to continuous performance measurement and monitoring and the evaluation of compliance through incident investigation, corrective and preventative action by means of internal and external audits.

Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 4 of 6



G4 Mining and Civils (Pty) Ltd

Document Name

Company Profile

Document
Number

CORPCOM DOC -
001

Company Information

Registered Company Name	G4 Mining and Civils (Pty) Ltd	Company Registration Number	2012/ 225061/ 07
Value Added Tax Registration Number	454 0266 071	Date of Company Registration	19 December 2012
Income Tax	9254651186	Physical Address	Unit C4 and C5, El Ridge Office Park, 100 Elizabeth Rd, Bartlett, BOKSBURG, Gauteng
PAYE	7 190 785 735	Postal Address	Postnet Suite #39, Private Bag X01, Farrarmere, BENONI, 1518
UIF	U 190 785 735	Website Address	www.g4miningandcivils.co.za
SDL	L 190 785 735	Telephone Number	+27 (0) 11 100 7126
Financial Year	June to May	Facsimile Number	+27 (0) 86 551 5958
Auditors		Banking Details	
Name of Auditing Firm	LG Edwards Incorporated	Account Name	G4 Mining and Civils (Pty) Ltd
Contact Person	Linda Edwards	Account Number	62 470 152 192 (Cheque Account)
Telephone Number	+27 (0) 11 425 6021	Bank and Branch	First National Bank Kempton Park
Address	02 Fairbairn Street, Rynfield, Benoni	Branch Code	250-742
Insurance		Contact Person	Martin Kruger
Name of Broker	Edge Insurance (Pty) Ltd	Telephone Number	+27 (0) 12 366 2016
Policy Number	MUL-M-340-0000065	Provident Fund & Life Insurance	
Name of Insurer	Hollard Insurance Company	Name of Broker	Integral Financial Services
Broker Contact Person	Leanda Allan	Scheme Number	R 0014 88 D
Contact Number	+27 (0) 11 425 1129	Broker Contact Person	Steve van den Bergh
		Contact Number	+27 (0) 11 425 2868

Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 5 of 6



G4 Mining and Civils (Pty) Ltd

Document Name

Company Profile

Document
Number

CORPCOM DOC -
001

Insurance		Attorneys	
Name of Insurer	Lombard Insurance Group	Attorneys	Falcon & Hume Inc. Attorneys
Contact Person	Helgaard Muller	Name of Attorney	Andrew Hume
Contact Number	+27 (0) 11 551 0886	Contact Number	+27 (0) 10 594 5000
CIDB			
CRS Number	100 88 5 88		

Business Area	Corporate and Commercial	Document Revision Date	June 2015
Document Revision	01	Page Number	Page 6 of 6